Member Subscriptions Changes: April 2023

Dear Member

Our members have always been our top priority. As a not-for-profit society, we invest all available funds as prudently as possible. We are also very conscious about value for money, especially during these difficult times. That's why we've frozen all subscriptions for the past 3 years, despite the increased costs in the healthcare market.

Unfortunately, those costs continue to rise, driven by higher energy costs, pent-up demand after Covid, new technology, the public sector pay deal and the reversal of the Haddington Road Agreement. All of these have driven up the costs of treatment for our members across the private hospital network and other clinical settings.

With that in mind, we are introducing some small changes to member subscriptions, effective from the first pay period in April 2023.

The following are the new subscriptions per pay period:

Detail	Per Week	Per Fortnight
Member only	€34.00	€68.00
Member only + 1 child	€39.80	€79.60
Member only + 2 children	€45.60	€91.20
Member only + 3 children	€51.40	€102.80
Member + Spouse/ Partner	€68.00	€136.00
Member + Spouse/ Partner + 1 child	€73.80	€147.60
Member + Spouse/Partner + 2 children	€79.60	€159.20
Member + Spouse/partner + 3 children	€85.40	€170.80

• Only child rate charged up to the age of 21

- Maximum discounts graded from up to 50% for 21-26-year olds
- Maximum number of children charged for under the age of 21 is 3
- Student discounts for recruits will be maintained

On a positive note, we have reviewed our benefits package and are pleased to announce some new benefits as well as enhancements to existing benefits. You can learn about these here: <u>https://www.pomas.ie/wp-content/uploads/benefit-changes-2023.pdf</u> and other details on the factsheet on our website.

Finally, on behalf of the committee and management, we wish to thank you for your loyalty and support. We look forward to continue serving you and providing the best value healthcare cover on the market.

Kind regards.

Thomas O'Reilly Secretary Henrietta Kearney Manager

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